



Environmental Policy

1. Objectives

This Environmental Policy (ENVP) outlines delfort's ambitious intentions and direction to manage our impact on the environment. The ENVP sets objectives and defines principles related to our environmental performance. It provides the framework for setting ambitious and responsible environmental targets, getting actions done and measuring results.

Delfort aims to set high sustainability standards covering the 3 relevant areas:

- The way we design products
- The way we manufacture
- The way we supply and distribute

To ensure purely positive and minimal negative impact on the environment, delfort manages the entire lifecycle of its products – from responsible product development, responsibly sourced raw materials, resource efficient operations and processes to responsible use and end of life performance.

2. Scope

This ENVP is applicable for all sites, every delfort employee, our suppliers and visitors.

3. Our responsibility

3.1. Relevance and general management approach

The following environmental topics were identified as relevant (material) to delfort:

- energy consumption
- GHG/CO_{2e} emissions
- freshwater withdrawal and consumption
- wastewater discharge and wastewater pollution
- materials & chemicals consumption and origin
- waste creation and handling
- risk of local accidental pollution or other hazards
- as well as customer health & safety related to the usage of our products

Each site is responsible to determine specific additional relevant topics as appropriate.

For the purpose of prevention of environmental pollution and the mitigation of climate change risks, delfort is committed to reduce, eliminate, and prevent pollution within its area of responsibility in order to protect atmosphere, water including oceans, soil, biodiversity and humans.

Additionally, we are further committed to play our part in transforming our industry in one that is genuinely built around circularity. A key part of our transition is to reduce our environmental footprint and greenhouse gas emissions by optimizing production processes and efficient use of resources.

We are committed to minimizing our indirect impact on the oceans and promoting sustainable practices within our operations. Furthermore, we strive to develop and produce sustainable paper/plant-based solutions which contribute to the avoidance of ocean pollution by plastics.



It is every delfort employee's responsibility to adhere to this ENVP and to support our sustainability efforts. The Board of Directors has ultimate responsibility for goal setting or its adaption if needed, whereas local general managers monitor the implementation of necessary actions to meet those goals. Implementation of local goals follows the environmental management systems rules.

3.2. Commitment and guiding principles

delfort's objectives, goals and commitments are summarized in our sustainability roadmap, which is disclosed and compared against our performance year by year in our Sustainability report.


The ENVP and the current delfort sustainability goals provide with our delfort wide implemented delfort Climate Care Program (DCC program) the framework for objectives and targets of individual sustainability goals for delfort's sites.

- It is our understanding that environmental responsibility needs continuous effort, continuous improvement as well as commitment to maintain an environmental management system delivering results in all our sites.
- We strictly comply with legal/regulatory and other requirements related to the protection of the environment. All employees are encouraged to identify and report any observed misconduct. Our whistleblower policy guarantees protection for those who report any such misconduct.
- Delfort is further committed to transparency, cooperation, and open dialogue with all stakeholders. We are committed to critically review our environmental performance on a regular basis and to report on our actions, achievements, and outcomes. We will decide on audits for critical areas and topics.
- We will join quality sustainability initiatives, where we can learn or provide active contribution and drive change towards sustainability.

4. Implementation, performance, and stakeholder involvement

All delfort environmental ambitions and goals are documented in writing and communicated within delfort transparently to foster proper implementation. Implementation plans and resources are to be made available as needed by the group functions and sites to ensure timely and effective implementation. The ENVP and environmental goals follow a regular review and update anticipating and following the changes of our environmental impact, our customer's, and legislative requirements as well as technological development.

This ENVP is communicated to all delfort employees using all internal communication channels such as intranet, newsletters, seminars, and trainings, whereas external stakeholders will be informed on purpose and demand by meetings, by our sustainability report, our website, social media, and dedicated briefings. delfort will promote sustainable consumption to advance its goals and will provide relevant training to staff to foster personal engagement.



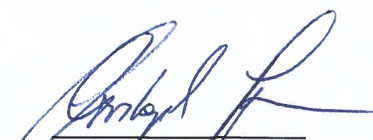
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