

## Corporate Policy

Dr. Franz Feurstein Gesellschaft mbH, a member of delfortgroup, is innovation leader in development, manufacture and sale of specialty and functional papers of the business areas of cigarette paper and flexible packaging. The company's success is based on the values and obligations of the Code of Conduct and the corporate policy, which is binding for all employees:

- We produce high quality, secure and legally compliant papers of the highest quality, based on stable processes, specified quality criteria and operational rules, that must be adhered to by employees and visitors alike.
- Compliance with legal regulations, official requirements and notices as well as the European directives that affect us
- Compliance with the standard requirements of the integrated management systems ISO 9001 / 14001/ 45001 / 50001 / BRCGS Packaging Materials / SNI Standard 3755 in the valid versions and all contractual obligations entered.
- Continuous improvement and further development of the performance of the entire company in terms of quality, product safety and product safety culture, occupational health and safety, environment, energy and sustainable raw material sources through strategy, targets and implementation programs
- In collaboration with our employees and their representation we create safe and healthy working conditions by eliminating hazards and minimizing risks for our employees as well as for leasing staff and contractors
- We try to include all business partners in our objectives and to communicate and demand our values in this respect.
- Careful and responsible procurement and environmentally friendly and energy-efficient use of resources, raw materials and services, throughout the entire production process, and the associated continuous improvement of the environmental situation and energetic performance while at the same time minimizing the environmental impact by setting targets and measures based on analyses of our energy and environmental data.
- We admit to sustainable forestry and the requirements of international guidelines of the organizations FSC® (FSC-C109921) and PEFC. We only use pulp from wood, that can be proven to have been legally harvested and does not originate from areas where traditional and basic civil rights are violated.

We achieve this through the contribution of all well-qualified employees, who work effectively and efficiently with their colleagues via regulated work processes, equipped with all the necessary information and resources.

Traun, 02.03.2026

  
Andreas Vogel  
Geschäftsführung

  
Stefan Schernreitner  
Geschäftsführung