



you X us

Together we'll build the future.

international trainee program



delfort
creative collaboration

Join our specialized 18-month trainee program and develop a unique skill set that launches your career at delfort.

Dive into the world of delfort and gain experience at a **specialized paper company** that leads the way in global innovation. Our trainee program is the ideal opportunity to kickstart your career and equip yourself with the valuable tools needed to become an expert in the fields of research & development, production or sales. With a job rotation to one or more delfort sites abroad, you'll also be given the opportunity to gain international experience and further **build your area of expertise** with key insights. With coaching from your manager, this dynamic program empowers you to manage your projects and **achieve your goals successfully**. Let your talents shine and open the door to a successful career at delfort!



Let your
talents
shine!

program overview



your skills

- ✓ Bachelor degree or higher
- ✓ Fluency in English (additional languages are a bonus)
- ✓ Willing to travel internationally
- ✓ Willing to go the extra mile
- ✓ Any professional experience is a plus but not required (e.g. internships)

your benefits

- + Experience a dynamic working environment
- + Enjoy a culture of creativity & collaboration
- + Grow with an individual development plan
- + Connect with other trainees at networking events
- + Gain international experience



Start of application period
January 2021



Program kickoff
Summer 2021



Program duration
18 months

AVAILABLE TRAINEE POSITIONS:

Product Engineer (in Ho Chi Minh, VN), Production Engineer (in Tervakoski, FIN),
Project Engineer (in Dunaújváros, HU), Process Manager (in Plovdiv, BG),
Procurement Manager (in Traun, AT)

Apply on our website: delfortgroup.com/trainee-program

Applications will be followed by an interview and online assessment.

We look forward to receiving your application and welcoming you at delfort!

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