



Director Group Operations Excellence & Transformation (f/m/d)



MÖCKMÜHL - GERMANY

Isotek GmbH / Wilhelm-Maybach Straße 2 / 74219 Möckmühl / Verena Prandstötter

Your responsibilities

- Lead and drive international Operational Excellence programs across all production sites.
- Develop and implement a group-wide Lean Manufacturing and Continuous Improvement strategy.
- Identify and execute site optimization initiatives to improve productivity, efficiency, quality, and overall plant performance.
- Manage and oversee CAPEX and strategic investment projects.
- Establish and standardize KPI frameworks, performance management systems, and shopfloor management practices across the organization.
- Conduct manufacturing benchmarking activities and facilitate best-practice sharing between sites.
- Lead operational workstreams during site integrations, acquisitions, and post-merger integration projects.
- Coach and support local plant management teams and cross-functional project teams in implementing improvement initiatives.
- Build and implement a group-wide project management framework and governance model.
- Collaborate closely with Operations, Commercial, Finance, and HR stakeholders to deliver sustainable business impact

We offer

- Training and development possibilities
- Attractive working time schemes
- Variety of fringe benefits

We have exciting plans for our future and offer fascinating areas of responsibility at an international successful group of companies.

If you are willing to be actively involved in the further development of delfort, we are looking forward to receive your complete application document.

Your skills

- University degree in Mechanical Engineering, Industrial Engineering, Production Engineering, or a related technical discipline.
- Minimum of 8 years experience in an international industrial manufacturing environment.
- Proven track record of successfully leading Operational Excellence, Lean Transformation, and continuous improvement programs.
- Strong experience managing complex, multi-site transformation and investment projects.
- Excellent leadership, stakeholder management, and change management capabilities.
- Strategic mindset combined with a hands-on approach to implementation.
- Strong analytical and project management skills.

■ Fluently fluent German and English.

■ Willingness to work internationally (approximately 50%)



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